

**DEI Mission and Scope for the
Department of Psychological & Brain Sciences
Texas A&M University**

Be Your Whole Self and Thrive with Us

Our mission is to build and nurture a culture where inclusiveness is a reflex, not an initiative. We know through experience that different ideas, perspectives and backgrounds create a stronger and more creative environment that delivers better results.

Our department is the result of our behaviors, our personal commitments, our curiosity, how we collaborate, and the ways that we courageously share our perspectives and encourage others to do the same. Each of us contributes to a diverse, equitable, and inclusive environment. To be a productive, engaged, and healthy person, one must feel included, authentic, safe, and valued in collective, intellectual, physical, and social spaces. Indeed, we all have a role to play.

Our scope and efforts are to recruit, retain, celebrate, and support excellence at all levels. Our inclusive climate empowers all of us to connect, belong, and grow. Together we strive to foster brilliance, inspire innovations, be bold, and build our community in ways that help us all thrive, learn, and lead.

We welcome your participation, questions, and suggestions to expand our vision and impact.



From the Members of the PBSI Diversity, Equity, and Inclusion Core Committee